**DYNAMIC: PROVEN: EFFECTIVE** 



## THE ROMERO CATHOLIC ACADEMY



A VIEW FROM THE CEO

## INTRODUCTION

The Romero Catholic Multi Academy Company is an 8-school trust in Coventry. Following the guidance from the Department for Education, the CSEL and Chair commissioned a review of governance using Shaping Governance.

## THE IMPACT AS DETAILED BY HELEN QUINN, CEO

We commissioned Su Turner to complete an External Review of Governance for The Romero Catholic Academy. We are a Multi-Academy Company of seven Primary schools and one Secondary school with a Board of Directors holding overall accountability.

Through the process, governors and senior leaders built-up trust with Su; all felt confident that she offered challenge, with positive intent and a mirror upon which we could reflect.

The process included a review of documentation and discussions both individually and in groups. This gave governance at both Board and local level, the opportunity to shine a light on strengths and further improvements that can be made.

At Romero Multi-Academy Company, we know that if we really want to learn, develop and improve, we need an impartial observer to point out strengths and next steps. Su has extensive knowledge of effective and efficient governance, so her insight was invaluable.

Through a rigorous and robust process, with the engagement of governance and senior leaders, Su was able to provide, at school and MAC level, a clear evaluation of how we can enhance performance and improve further.

Su provided extensive feedback to the Board. A focussed report at MAC level was provided after a briefing meeting, so there was an opportunity to clarify and challenge any findings. This report pulled together the key findings from across the eight schools, as well as the Board.

At a local level, a draft Governance Report was presented to each LGB to signpost the next steps in the governance development journey.

This report will now shape our strategic direction for the forthcoming academic year.

We would recommend Su Turner, from Shaping Governance, to any Multi-Academy Trust wishing to complete a review at all levels.

Helen Quinn CEO, The Romero Multi-Academy Company





