

## Case Study

# Creating a Governance Framework for Create Learning Trust



### The opportunity

Three Cheshire Primary Schools wanted to work together and agreed to set up a Multi-Academy Trust to facilitate this. They recognised that governance was key and needed to be fully developed prior to the trust going live.

### How we carried out our work

Insight to Impact was asked to work with the schools to review and develop the most effective governance model for the trust. This included, the structure, reporting, and accountability framework. Su led this work and worked with a small working group to scope out support and create the most suitable governance framework. She then worked with people from across all of the school governing boards, to involve them in the framework development. *'...there was a buzz in the room...'*

From this we used their insight to produce working documents, a meeting calendar and reporting schedule, communications flow, operational guide and scheme of delegation.

### What was achieved

The support that Su provided helped the Multi-Academy Trust to develop an effective governance framework that was created and owned by all. Multi-Academy Trusts can sometimes come up against difficulties if they enforce governance on to schools that join the trust. Insight to Impact sought to involve all in a very practical way which avoided this and got complete sign up.

### The impact

The trust officially launched on the 1st October 2019. From the outset it has a clear governance framework, working documents and all involved have a clear understanding of their roles and responsibilities, all helping it to succeed from the get-go.

